

International Seminar on The Transformation of Economic Drivers and New Trends in Human Resources Management

Call-for-Papers

October 22- 23, 2019, Qingdao, Shandong, China

The Center for Human Resource Research of Eastern Regional Organization for Public Administration will hold an international seminar on "**The Transformation of Economic Drivers and New Trends in Human Resources Management**" in Qingdao, Shandong Province, China on October 22 to 23, 2019.

The Center for Human Resource Research of Eastern Regional Organization for Public Administration is a research network established in China by the Eastern Regional Organization for Public Administration with the support of the Chinese Academy of Personnel Sciences. The center is committed to establishing a network platform among Asian countries and regions to promote theoretical research and practical innovation of human resources management in Asia. The center sincerely welcomes active participation of researchers, scholars and practitioners from governments at all levels and public sectors in Asia. We sincerely invite scholars and practitioners in the field of human resources to participate in this international seminar and submit papers.

Theme: "The Transformation of Economic Drivers and New Trends in Human Resources Management"

Today, the world is unprecedentedly undergoing the most rapid, extensive and profound changes. The world economic development is facing challenges, but is full of opportunities as well. On one hand, problems such as the gradually exhausted traditional energies and environmental deterioration imply that the traditional drivers of economic development are weakening, the trend against globalization is on the rise, international trade frictions and disputes are increasing, and the intensified global financial turmoil brings uncertainties to the economic development. On the other hand, during the fourth industrial revolution, new production factors such as knowledge, technology, information and data inject new impetus into economic growth and create a new world for global economic development.

Against this backdrop, the global human resource development is changing; the speed and mode of labor mobility show new characteristics; and modes of employment and labor relations show a more

diversified and complex trend. Accordingly, human resource management is also changing in terms of its values, philosophies, work content, policy orientation, laws and regulations, and technological methods.

During this seminar, focusing on the following issues, participants are welcome to discuss current issues of common interest, difficulties and trends regarding to human resources management, share strategies and practical cases in terms of human resources management development, and put forward solutions to human resources management problems.

1. New demands, challenges and strategies for human resources development under new circumstances;
2. The economic transformation and human resource management reform and innovation;
3. The economic transformation and the role of the government in human resource management and development
4. The economic restructuring and promotion of quality employment;
5. The economic transformation and harmonious labor relations building;
6. Cultivating new drivers and promoting vocational skills;
7. The impact of artificial intelligence and technological progresses on human resource management;
8. The change of human resource market and the development of human resource service industry;
9. The innovation of personnel management system in public sector;
10. Motivating public servants: building motivations for serving better;
11. Capitalizing on people advantage in the public sector for economic development;
12. The international cooperation in human resources development under new circumstances;

Requirements

1. Papers shall be written in English or Chinese focusing on above theme and sub-themes.
2. The English abstract of the paper shall contain 300-500 words, and the paper shall contain 5,000-6,000 words (including annotations and references).
3. Full papers shall be submitted to rky218@163.com by August 31, 2019. The author will receive timely feedback no matter the paper is accepted or not.

4. The full paper shall consist of components arranged by following order: title, author name, abstract, body, reference, and appendix (if necessary).
5. The author shall submit a 100-word personal profile together with the abstract.
6. Presentations will be arranged accordingly, and each speaker has 10-15 minutes to give presentations and answer questions.
7. Papers submitted shall be written in respect of the academic spirit and focusing on academic research.

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The Center for Human Resource Research of
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